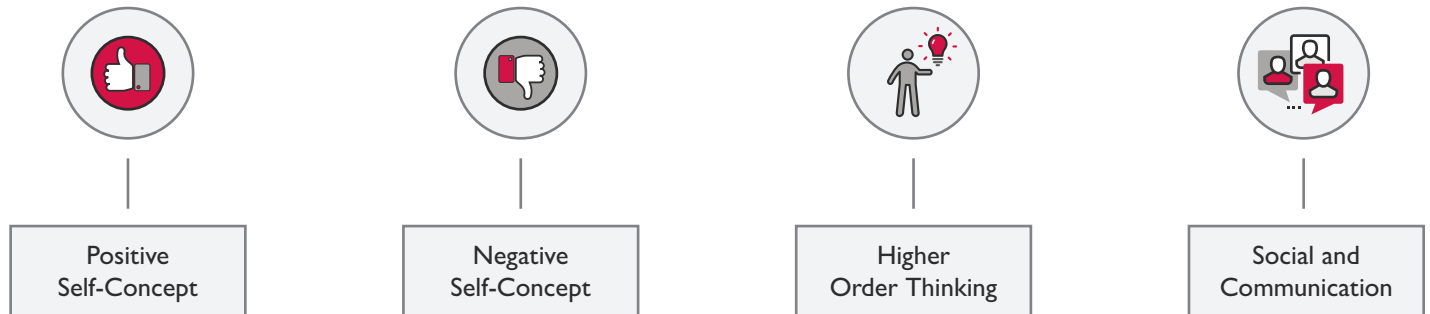


YouthPower Action Soft Skills Assessment

USAID's YouthPower Action (YP Action) Soft Skills Tool measures critical soft skills domains that are important to multiple positive youth outcomes in workforce, violence prevention, and family planning and reproductive health. These domains are:



SCRIPT INTRODUCTION

I'm going to ask you some questions about how you solve problems and do tasks, and some questions about how you feel about yourself. Remember there are no right or wrong answers. I just want to learn about you and what you think.

Introduction	Response
1. How old are you now?	

SKILLS

When answering these questions, please think about times when you were healthy and had your basic needs, including school fees, met.

Skills	Response
First I am going to tell you a story. Please listen to the story because I will ask you a question about it at the end.	

Positive self-concept

2. Mary is usually a good student. She often enjoys learning, and usually gets good marks at school. Most of the time, she believes she will do well on assignments. Based on this information, please tell me how much you agree with this statement: Mary believes she can be successful in school.	Strongly agree; agree; disagree; strongly disagree
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Now I am going to tell you another story. Please listen to the story because I will ask you a question about it at the end.	
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Positive self-concept

3. Betty often does not like learning. She does not always get good marks at school, and often does not believe she will do well on assignments. Based on this information, please tell me how much you agree with this statement: Betty believes she can be successful in school.	Strongly agree; agree; disagree; strongly disagree
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Please tell us how much you agree with each statement. There are no right or wrong answers, just tell us what you think.

Positive self-concept

4. I'm good at learning new things.	Strongly agree; agree; disagree; strongly disagree
5. I can do most things if I make an effort.	Strongly agree; agree; disagree; strongly disagree

Skills

Responses

Please tell us how much you agree with each statement. There are no right or wrong answers, just tell us what you think.

Positive self-concept

6. I can do things that will help me succeed in life.	Strongly agree; agree; disagree; strongly disagree
7. I feel valued by the people I live with at home.	Strongly agree; agree; disagree; strongly disagree
8. I'm a valued member of my community.	Strongly agree; agree; disagree; strongly disagree
9. I have a number of good qualities.	Strongly agree; agree; disagree; strongly disagree
10. I like myself just the way I am.	Strongly agree; agree; disagree; strongly disagree
11. I feel good about my skills.	Strongly agree; agree; disagree; strongly disagree
12. I feel confident in myself.	Strongly agree; agree; disagree; strongly disagree
13. I know what I'm good at.	Strongly agree; agree; disagree; strongly disagree
14. I know how I'm feeling inside at any particular moment.	Strongly agree; agree; disagree; strongly disagree

15. My future will be happy.	Strongly agree; agree; disagree; strongly disagree
16. I can achieve most of my future goals.	Strongly agree; agree; disagree; strongly disagree
17. I know I'm going to be fine.	Strongly agree; agree; disagree; strongly disagree
18. I can make things happen that will improve my life.	Strongly agree; agree; disagree; strongly disagree
19. If I'm doing something that I know I would regret, I'm able to stop before it is too late.	Strongly agree; agree; disagree; strongly disagree

Now I am going to tell you a story. Please listen to the story because I will ask you a question about it at the end.

Negative self-concept

20. John thought he did something well but was told by his friend that he did not do well. John did not like hearing that he did not do well but remained calm and did not get angry by it. John continued the conversation and asked questions to learn more about what he might do differently. Based on this information, please tell me how much you agree with the following statement: John is good at controlling his emotions.	Strongly agree; agree; disagree; strongly disagree
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Skills

Responses

Now I am going to tell you another story. Please listen to the story because I will ask you a question about it at the end.

Negative self-concept

21. Moses thought he did something well but was told by his friend that he did not do well. Moses did not like hearing that he did not do well and got angry and shouted at his friend. Based on this information, please tell me how much you agree with the following statement: Moses is good at controlling his emotions.	Strongly agree; agree; disagree; strongly disagree
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Please tell us how much you agree with each statement.

Negative self-concept

22. There are many things that I can't do very well.	Strongly agree; agree; disagree; strongly disagree
23. I think I am no good at all.	Strongly agree; agree; disagree; strongly disagree
24. I'm not sure I can be successful.	Strongly agree; agree; disagree; strongly disagree
25. I'm not confident about my skills.	Strongly agree; agree; disagree; strongly disagree

26. It is hard to know what I'm feeling.	Strongly agree; agree; disagree; strongly disagree
27. I do things before I think through them.	Strongly agree; agree; disagree; strongly disagree
28. I have a hard time concentrating on one thing.	Strongly agree; agree; disagree; strongly disagree
29. I have difficulty starting tasks.	Strongly agree; agree; disagree; strongly disagree
30. I'm easily annoyed by little things (like if someone steps on my shoe).	Strongly agree; agree; disagree; strongly disagree
31. I do whatever feels good to me, without thinking about the results.	Strongly agree; agree; disagree; strongly disagree
32. If my friends are doing something risky, I will do it with them.	Strongly agree; agree; disagree; strongly disagree
33. I am rude to others.	Strongly agree; agree; disagree; strongly disagree

Now I am going to tell you a story. Please listen to the story because I will ask you a question about it at the end.

Higher order thinking skills

34. When Grace was deciding where to work, she tried to learn about different jobs by gathering information, talking to others, and thinking about how the job would affect her and others. Based on this information, please tell me how much you agree with the following statement: Grace is good at decision-making.	Strongly agree; agree; disagree; strongly disagree
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Skills	Responses
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Now I am going to tell you another story. Please listen to the story because I will ask you a question about it at the end.

35. When Sarah was deciding where to work, she decided on the spot without gathering information, talking to others, or thinking about how the job would affect her and others. Based on this information, please tell me how much you agree with the following statement: Sarah is good at decision-making.	Strongly agree; agree; disagree; strongly disagree
--	--

Please tell us how much you agree with each statement.

Higher order thinking skills

36. I think carefully before doing anything.	Strongly agree; agree; disagree; strongly disagree
37. When things go wrong for me, I'm good controlling my temper.	

When answering these next four questions, think about the last few problems you have had and tell us how much you agree with each statement.

Higher order thinking skills

38. I took action to solve the problems.	Strongly agree; agree; disagree; strongly disagree
39. I asked other people for help to solve the problems.	Strongly agree; agree; disagree; strongly disagree
40. I tried to think of different ways to solve the problems.	Strongly agree; agree; disagree; strongly disagree
41. I made a plan to solve the problems.	Strongly agree; agree; disagree; strongly disagree

When answering these next two questions, think about the last few times someone told you an interesting story and tell us how much you agree with each statement.

Higher order thinking skills

42. I questioned why someone in the story did what they did.	Strongly agree; agree; disagree; strongly disagree
43. I connected pieces of evidence together.	Strongly agree; agree; disagree; strongly disagree

When answering these next three questions, think about the last few decisions you made and tell us how much you agree with each statement.

Higher order thinking skills

44. I collected a lot of information before making the decision.	Strongly agree; agree; disagree; strongly disagree
45. I thought about how other people would be affected before making the decision.	Strongly agree; agree; disagree; strongly disagree
46. I considered different options before making the decision.	Strongly agree; agree; disagree; strongly disagree

Now I am going to tell you a story. Please listen to the story because I will ask you a question about it at the end.

Social skills and communication

47. David is usually understanding and kind to others. He is often trusting, and usually finds it easy to cooperate with others. Based on this information, please tell me how much you agree with the following statement: David will relate well with others on his team.	Strongly agree; agree; disagree; strongly disagree
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48. Sam is sometimes kind and sometimes rude to others. He does not always trust people, and sometimes he finds it difficult to cooperate with others. Based on this information, please tell me how much you agree with the following statement: Sam relates well with others on his team.	Strongly agree; agree; disagree; strongly disagree
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Please tell us how much you agree with each statement.

Social skills and communication

49. I'm good at following instructions.	Strongly agree; agree; disagree; strongly disagree
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50. I'm able to stand up for myself without putting others down.	Strongly agree; agree; disagree; strongly disagree
--	--

51. I get along well with people from different backgrounds.	Strongly agree; agree; disagree; strongly disagree
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52. I find it easy to make friends.	Strongly agree; agree; disagree; strongly disagree
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53. I can control my anger when I have a misunderstanding with a friend.	Strongly agree; agree; disagree; strongly disagree
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Now I am going to tell you a story. Please listen to the story because I will ask you a question about it at the end.

Social skills and communication

54. Joy tends to agree with others, and she expresses her ideas well. Many people consider Joy a good listener. Based on this information, please tell me how much you agree with the following statement: Joy communicates well to her team members.	Strongly agree; agree; disagree; strongly disagree
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Now I am going to tell you another story. Please listen to the story because I will ask you a question about it at the end.

Social skills and communication

55. Diana often disagrees with others. She sometimes starts quarrels. Some people consider Diana rude. Based on this information, please tell me how much you agree with the following statement: Diana communicates well to her team members.	Strongly agree; agree; disagree; strongly disagree
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Skills	Responses
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Please tell us how much you agree with each statement.

Social skills and communication

56. I write well.	Strongly agree; agree; disagree; strongly disagree
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57. I am good at resolving disagreements.	Strongly agree; agree; disagree; strongly disagree
58. It is easy for me to ask questions in public.	Strongly agree; agree; disagree; strongly disagree
59. It is easy for me to share my feelings with others.	Strongly agree; agree; disagree; strongly disagree

Let's take a short break. After the break, I will ask you some questions about yourself.



HEAD OF THE HOUSEHOLD

Now I am going to ask you questions about yourself. Remember there are no right or wrong answers. I just want to learn about you.

Question	Responses
60. Who is the head of your household?	Male Female
61. Is ____ male or female?	Male Female
62. How old is the head of household?	Below 18 18-35 36-50 50 and above Don't know
63. What is your relationship to the head of household?	Husband or wife Son or daughter Son-in-law or daughter-in-law Brother or sister Niece or nephew by blood Other relative Not related Don't know
64. When you have been at home during the last 12 months, how often have you spent one or more nights without an adult in the household?	Never; a few times; often; almost every day;

65. Is your biological mother alive?	Yes No Don't know
66. Is your biological father alive?	Yes No Don't know

SRH OUTCOMES

Now I am going to ask you some questions about you and your health. As a reminder, I will keep this information private.

Question	Responses
67. What is your current marital status?	Widowed Never married and never lived together Single
68. Do you have any children?	Yes; no
<i>68a. How many living children do you have?</i>	
<p>The next set of questions is about your sexual activity (for example, having sex with your boyfriend or girlfriend). Some youth have had sex and others have not. Though sex is very private, I hope that you will share some information with us, so I can better understand the needs and concerns of young people like yourself. Some of these questions are personal, but keep in mind that your name is not on the questionnaire and no one else will know your answers.</p>	
69. Have you ever had sex?	Yes No
<i>69a. The last time you had sexual intercourse, was a condom used?</i>	Yes No
<i>69b. Are you currently doing something or using any method to delay or avoid pregnancy or getting someone else pregnant?</i>	Yes No

69c. Which method or methods are you or your partner using?	Condom Female condom Pill Injectables IUD Implants Diaphragm Foam/jelly Female sterilization Male sterilization Lactational amenorrhea method Rhythm method/moon beads Withdrawal Other
69d. What other method?	



VIOLENCE

Question	Responses
In the LAST MONTH, that is, since _____ until _____ (give date), how many times have you:	
70. Shoved or pushed someone?	Never; once or twice; 3-5 times; 6 or more times
71. Been in a fight in which you hit someone?	Never; once or twice; 3-5 times; 6 or more times
72. Thrown something at someone to hurt them?	Never; once or twice; 3-5 times; 6 or more times
73. Hit or slapped someone?	Never; once or twice; 3-5 times; 6 or more times
74. Insulted someone else's family (i.e. said something bad about them)?	Never; once or twice; 3-5 times; 6 or more times
75. Made fun of or mocked someone else to make them angry?	Never; once or twice; 3-5 times; 6 or more times
76. Shamed or embarrassed someone to their face?	Never; once or twice; 3-5 times; 6 or more times
77. Not let someone be a part of your group anymore because you were upset or angry at them?	Never; once or twice; 3-5 times; 6 or more times

78. Said mean things about someone to make others laugh?

Never; once or twice; 3-5 times;
6 or more times



EMPLOYMENT

Question	Responses
79. In the last 3 months, did you receive payment for any work that you did? This includes both regular jobs and things like taking care of other people's children or working in the field or selling things.	Yes No
80. Have you ever been interviewed for a job?	Yes No
81. Have you ever received a job offer?	Yes No



ACTIVITIES

This is a list of activities of how young people spend most of their time. Please tell me which of the following you are doing right now:

Question	Responses
82. In school full or part time	Yes No
83. Getting job training	Yes No
84. Working full or part time and/or self-employed (earning a livelihood)	Yes No
85. Helping in a family business without pay	Yes No
86. Volunteering	Yes No
87. Looking for work	Yes No
88. Running my own business	Yes No



SCHOOL ATTENDANCE

Question	Responses
89. During this school year, what level are you attending?	Preschool Primary "O" Level "A" Level Tertiary University FAL Don't know
90. During this school year, what class are you attending?	P1; P2; P3; P4; P5; P6; P7; S1; S2; S3; S4; S5; S6



POVERTY

Question	Responses
91. How many members does your household have, including yourself?	Nine or more; Eight; Seven; Five or Six; Four; Three; Two; One
92. Are all the household members ages 6 to 12 currently in school?	Yes; No; No one ages 6 to 12
93. Can the (oldest) female head/spouse in your household read and write with understanding in any language?	Yes; No; No female head or spouse



DWELLING

Question	Responses
94. What type of material is mainly used for construction of the wall of your dwelling?	Unburnt bricks with mud, or mud and poles; Unburnt bricks with cement, wood, tin/iron sheets, concrete/stones, burnt stabilized bricks, or cement blocks
95. What type of material is mainly used for construction of the roof of the dwelling?	Thatch or tins; Iron sheets, concrete, tiles, asbestos, or other
96. What source of energy does your household mainly use for cooking?	Firewood, cow dung, or grass (reeds); Charcoal, paraffin stove, gas, biogas, electricity (regardless of source), or other

97. What type of toilet facility does your household mainly use?	No facility/bush/polythene bags/bucket/etc., or other; Uncovered pit latrine (with or without slab), Ecosan (compost toilet), or covered pit latrine without slab; Covered pit latrine with slab; VIP latrine, or flush toilet
98. How many mobile phones do members of your household own (total)?	None; One; Two; Three or more
99. Does any member of your household own a radio?	Yes No
100. Does every member of the household have at least one pair of shoes?	Yes No
101. How often in the last 12 months have you gone to bed feeling hungry?	Never; A few times; Often; Almost every day
102. Can you tell me how many close [fe/male – same gender as respondent] friends you have who care about you?	None; One; Two; Three or More
103. How many adults in your life (parents, relatives, other adults in the community) care that you are safe and healthy?	None; One; Two; Three or More
104. Has your relationship with your [for girls: mother or closest female adult/for boys: father or closest male adult] improved, stayed the same, or worsened in the past 12 months?	Worsened; Stayed the same; Improved



DISABILITY

The next questions ask about difficulties you may have doing certain activities because of a HEALTH PROBLEM.

Question	Responses
Do you have difficulty...	
105. ...seeing, even if wearing glasses?	No – no difficulty; Yes – some difficulty; Yes – a lot of difficulty; Cannot do at all

106. ...hearing, even if using a hearing aid?	No – no difficulty; Yes – some difficulty; Yes – a lot of difficulty; Cannot do at all
107. ...walking or climbing steps?	No – no difficulty; Yes – some difficulty; Yes – a lot of difficulty; Cannot do at all
108. ...remembering or concentrating?	No – no difficulty; Yes – some difficulty; Yes – a lot of difficulty; Cannot do at all
109. ...(with self-care such as) bathing or dressing?	No – no difficulty; Yes – some difficulty; Yes – a lot of difficulty; Cannot do at all
110. Using your usual (customary) language, do you have difficulty communicating, for example understanding or being understood?	



LANGUAGE

Question	Responses
111. What language do you usually speak at home?	
112. Name of other language:	
113. What language do you usually speak at home?	
114. Name of other language:	